

We are the NIHR Biomedical Research Centre: Manchester, part of the NIHR community. We are recipients of public funding and are committed to upholding behaviours that reflect our values and accountability to our funders.

We will:



Respect

- Promote mutual respect, honesty, openness and transparency
- Act with compassion, sensitivity and kindness
- Challenge bullying and harassment
- Value and respect contributions from all disciplines, roles, patients and communities



Include

- Promote inclusivity and equitable opportunities, actively engaging under-represented groups
- Embed patients and the public in all that we do through trusted, respectful partnerships
- Address local and regional health inequalities and priorities



Collaborate

- Develop strong relationships, both within and outside the BRC
- Share knowledge and skills, work together and empower our colleagues
- Celebrate and recognise individual and team success



Be Responsible

- Accept responsibility for our actions
- Take responsibility for our own personal and professional development
- Support the development and progression of others
- Communicate our impact to the public and funders