



## **Inclusive Research Overview**

Inclusive translational research takes deliberate action to meet the health research needs of different people, to address barriers to inclusion and to promote environments where everyone feels included, respected and valued\*."

The BRC-CRF inclusive research infrastructure provides guidance and support with patient and public involvement and engagement (**PPIE**), inclusive research methods (**IRM**) and workforce equality, diversity and inclusion (**EDI**), as below:

	PPIE	IRM	EDI
WHAT	Ensuring patients and people with diverse lived experience have a say in research.	Applying inclusive research methods in translational research.	Creating an inclusive culture for our workforce and students.
WHO	Vocal team	Inclusive Research Methods team	EDI team
HOW	Managing Research Advisory Networks, supporting people to contribute their views & experiences at all stages of research.  Delivering activities that bring public contributors and researchers together to collaborate on research.  Building partnerships and working strategically to build relationships between communities and research.  Co-producing engagement projects to involve new audiences in research.  Providing PPIE advice and support.	Monitoring characteristics of research participants, analysing and comparing to condition-specific and population data.  Providing support and resources to research teams to increase inclusivity in design, recruitment, retention, and analyses and presentation of results.  Using methods to calculate 'cost-effectiveness' of healthcare interventions to take account of the distribution of healthcare costs and health consequences across defined patient populations (eg. socioeconomic groups).	Piloting collection of diversity data for workforce and students.  Developing inclusive communications for workforce.  Ensuring equitable recruitment, retention and progression of workforce and students.  Ensuring inclusive access to funding and support.  Developing an evidence-led EDI case study library.
	All three areas offer <b>training opportunities</b> and work together on research <b>participation</b> ; supporting equitable access to research opportunities to ensure our research meets the needs of our diverse communities.		
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<sup>\*</sup> Definition co-created with researchers, the Black Asian & Minority Ethnic Research Advisory Group and Vocal.